



Hamilton School District
Annual Meeting
August 17, 2026

1. Order of Business

A. Call to Order

B. Pledge of Allegiance

C. Introduction of: Board

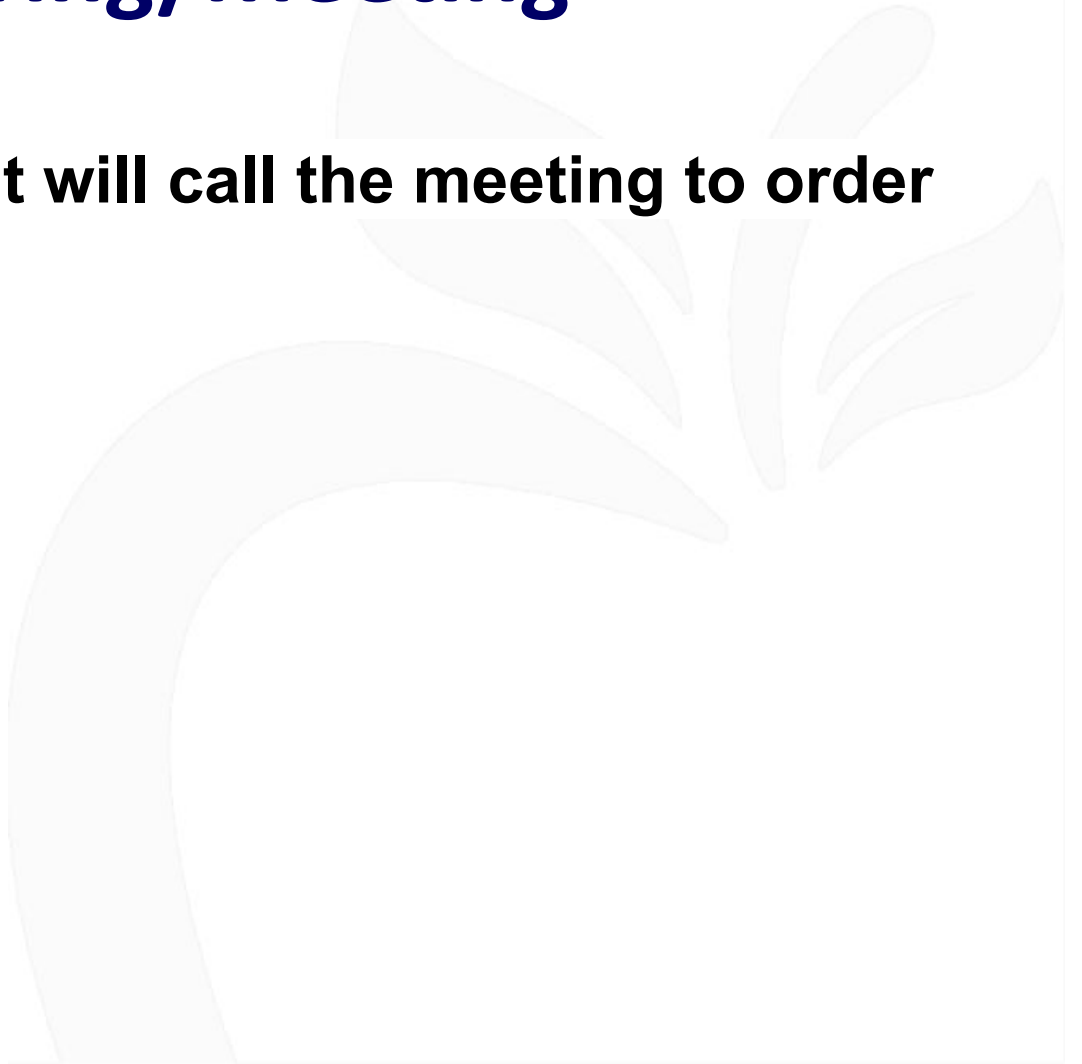
Members/Superintendent/Parliamentarian/Assistant

Board Clerk

D. Approval of Agenda

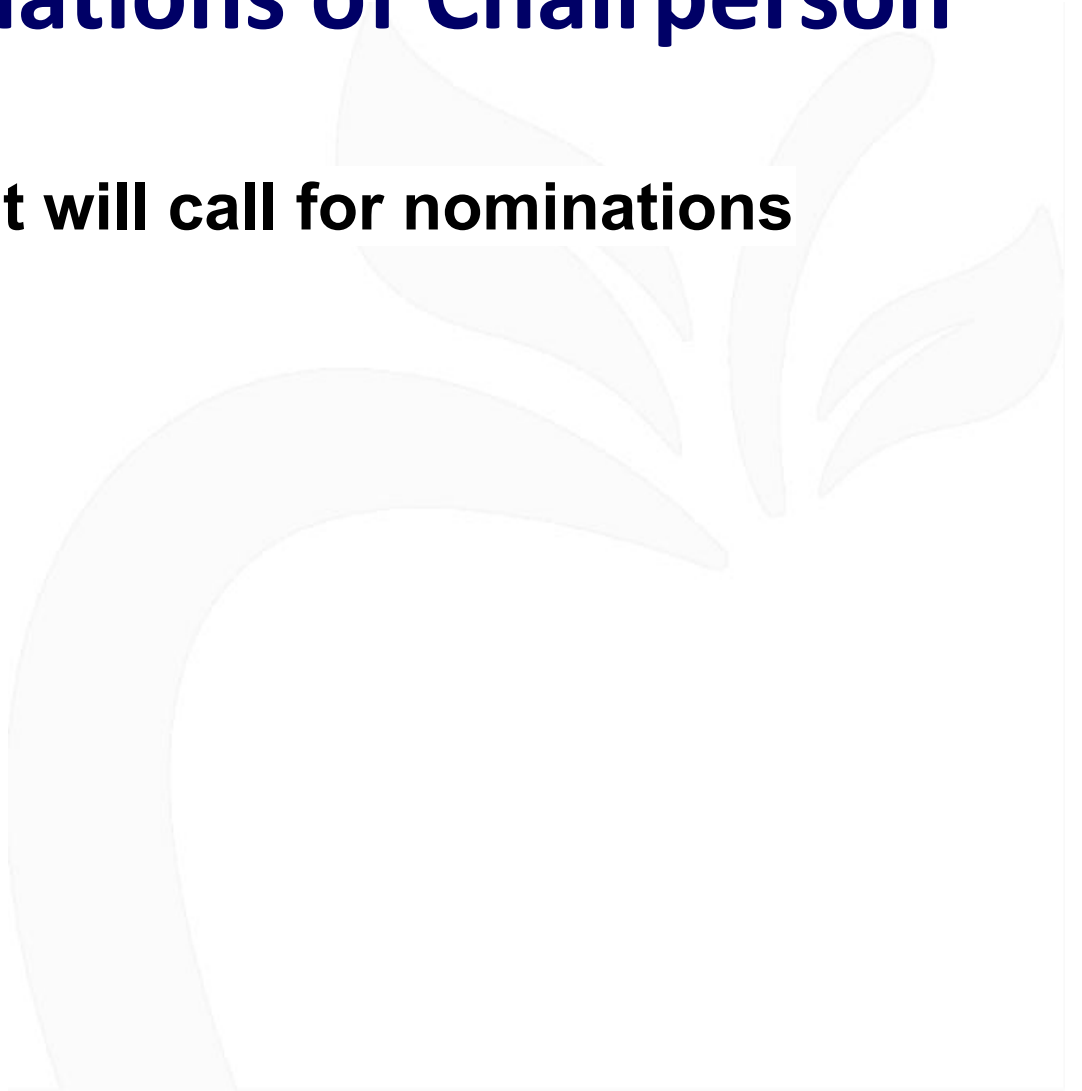
2. Notice of Hearing/Meeting

- **The Board President will call the meeting to order**



3. Call for Nominations of Chairperson

- **The Board President will call for nominations**



4. Voice Vote on Nomination of Chairperson



5. The Year in Review - Dr. Mielke





2025–26 Year in Review

Each Child. Every Opportunity for Success.

Dr. Paul Mielke, Superintendent

August 2026

Strong Results, District-Wide

Hamilton's state accountability performance and career-readiness pathways both moved decisively forward this year.

STATE ACCOUNTABILITY

86.3

Overall State Report Card Score
up from 81.8 four years ago

7th

in state,
overall achievement

Top 10 statewide for overall achievement — 7th of
367 districts

13th in the state for composite accountability

45th in the state for student growth — up from
158th in 2021–22

EXPANDING OPPORTUNITY

Career & College Pathways

+119%

Industry-recognized
credentials,
since 2020–21

6x

Youth Apprenticeship growth,
since 2020–21

2x

Start College Now enrollment,
since 2020–21

+71%

Transcripted college credits,
since 2020–21

Four Years of Sustained Gains

Post-pandemic recovery has turned into durable, compounding growth — in state ranking and in every core subject.

Growth Ranking (of 367 WI Districts)

158th → 45th

2021–22 to 2024–25

+113 SPOTS

in four years (+71.5%)

State Report Card Growth Score:
67.0 → 74.6

Target Group Growth: better-better,
gaps closing in both ELA and Math

**English
Language Arts**

78.2

Forward Exam score

+1.6% since 2023

Mathematics

79.7

Forward Exam score

**+11.2% PreACT since
'23**

Science

75.6

Forward Exam score

**+13.2% PreACT since
'23**

Social Studies

82.5

Forward Exam score

+9.1% over four years

Every Student, a Path Forward

Hamilton students are advancing on three parallel tracks — four-year college, two-year and transcribed credit, and skilled trades — each growing at once.

4-Year College & AP

1,187

AP exams taken in 2026, up 31% since 2023

93%

of AP exams scored 3 or higher — college-credit eligible

2-Year & Transcribed Credit

1,269

Transcribed college credits earned, up 71% since 2021

57

Students in Start College Now, more than double 2021

Trades & Apprenticeship

232

Industry-recognized credentials, up 119% since 2021

60

Students in Youth Apprenticeship, up ~567% since 2021

442

CTE concentrators enrolled, up 591% since 2021

131

Students in Work-Based Learning, holding steady near 130

Physically & Emotionally Safe, District-Wide

A renewed investment in student wellbeing — from mental health resources to building-level safety upgrades across all eight schools.



Hamilton Cares

A new district website consolidating mental health, wellness, and family resources into a single, easy-to-navigate hub — so students and families can find support faster.

- Centralized resource hub for students & families
- Streamlines access to counseling & wellness supports
- Built to grow alongside emerging student needs

SAFETY INVESTMENTS

Renewed Focus Across All 8 Buildings

- **Safety Audits:** Comprehensive review completed at every building
- **Camera Expansion:** Additional security cameras added district-wide
- **Marcy Sidewalks:** Widened for safer, accessible student access
- **Pickup/Drop-off Redesign:** New traffic flow at the high school & middle school
- **Raptor Technology:** Staff emergency communication tool, live this school year

Doing More With What We Have

Sound stewardship of referendum dollars has meant more facilities and maintenance work gets done — not less.

REFERENDUM STEWARDSHIP

Under Budget, By Design

Referendum-funded construction and maintenance work has consistently come in under budget — freeing up dollars to do more for our buildings

THE RESULT

More Projects Completed Than Originally Forecasted

- Savings reinvested directly into additional facilities and maintenance projects
- Continued progress catching up on deferred maintenance across all eight buildings
- Disciplined budgeting stretched referendum dollars further than planned

Our Pillars & Foundation

Engaged Learners

OUR GOAL

Hamilton School District will increase the percentage of students who are academically prepared and actively engaged in meaningful learning experiences — including rigorous coursework, extracurricular involvement, and career-connected opportunities.

OUR FOCUS

PREPARE ENGAGED LEARNERS FOR THE FUTURE

- Deliver engaging, real-world lessons in a safe, well-structured classroom, using technology to support — not replace — student thinking
- Protect and expand multiple pathways to success: college, technical training, or the workforce

STRENGTHEN STUDENT SUPPORT SYSTEMS

- Use data to make sure every student has the right academic support or challenge at the right time
- Help students manage stress and anxiety, and give families tools to help at home

PARTNER WITH FAMILIES

- Keep families informed and connected to their child's learning

Connected Adults

OUR GOAL

Hamilton School District will build, sustain, and celebrate a professional culture characterized by respect, trust, collaboration, accountability, growth, and meaningful contributions from every staff member in every role.

OUR FOCUS

FOSTER ADULT PROFESSIONAL CULTURE

- Foster a professional culture built on respect, trust, and shared accountability across every role and building
- Give every staff member clear, consistent feedback, and build strong leaders in every building

EXPAND EMPLOYEE WELLNESS AND RECOGNITION

- Invest in the health and well-being of our staff
- Expand meaningful staff recognition and celebration

OUR FOUNDATION

Safety and Operational Sustainability

Managing resources with a focus on financial sustainability protects instructional quality, maintains safe environments, and guides future capital investments.

6. Resolutions - Chairperson

- A. Resolution A - Approval to Lease District Property for Farming Purposes**
- B. Resolution B - Adoption of Tax Levy**
- C. Resolution C - Salaries of School Board Members**
- D. Resolution D - Reimbursement of Board Members' Expenses**
- E. Resolution E - Board Authority to Establish Date and Time for Annual Meeting**

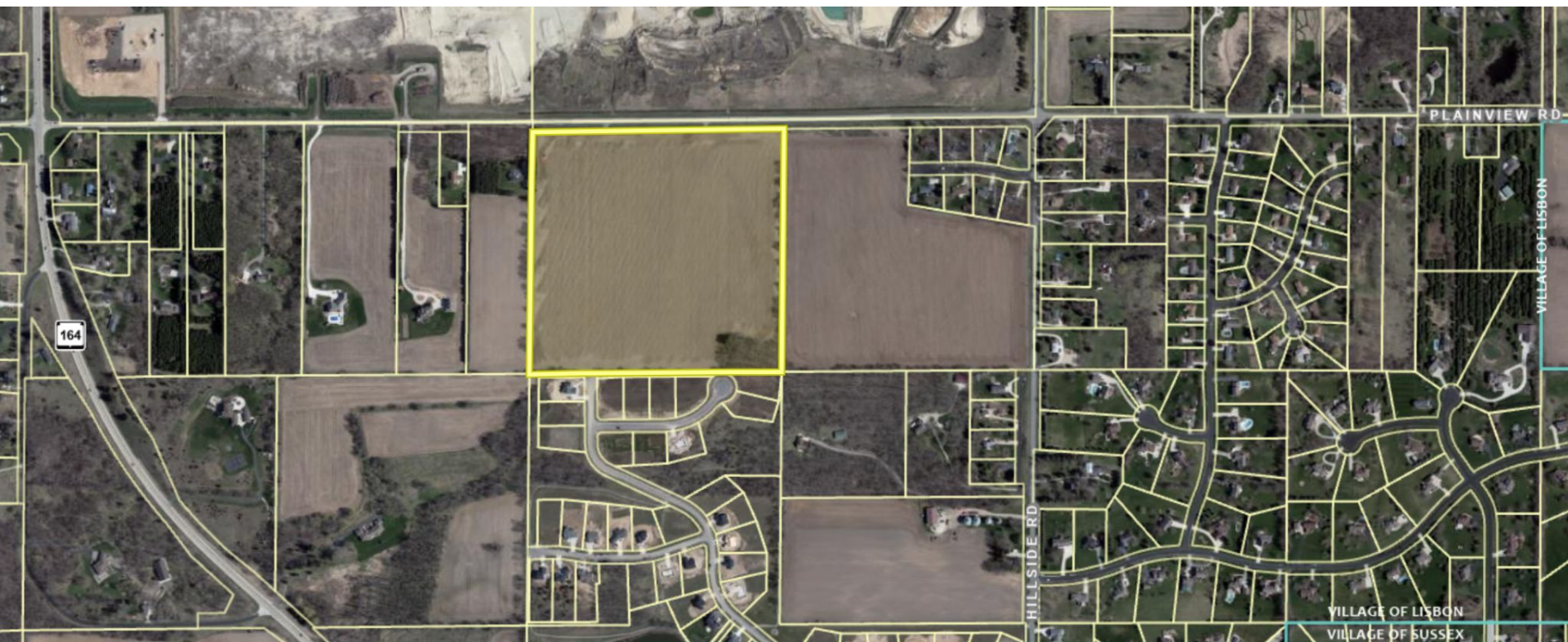
A. Resolution A - Approval to Lease District Property for Farming Purposes

BE IT RESOLVED that the school board is hereby authorized, as provided by Hamilton School District Board Policy 656, to negotiate and execute a lease of district property for farming purposes effective for the 2027 growing season.

- Approximately 55 acres on Clover Lane and Hwy. VV;
- Approximately 38 acres on Plainview Road.



Silver Spring and Clover Lane (Between Lannon Rd and Marcy Rd)



Plainview Rd (Between Hwy 165 and Hillside Rd)

B. Resolution B - Adoption of Tax Levy

BE IT RESOLVED that a tax for the operation and maintenance of the schools in the amount of \$39,187,533 a tax for debt retirement in the amount of \$4,736,144, a tax for chargebacks in the amount of \$0, and tax for community services fund of \$198,777 for a total of *\$44,122,454, be levied upon the taxable property of the district for the 2026-27 school year. Board recommended budget *

C. Resolution C - Salaries of School Board Members

BE IT RESOLVED that the following yearly salary of \$ __,____ be adopted for members of the Hamilton School District Board of Education.

[Current salary is \$5,550 per year.]

Historical School Board Salary

Hamilton School District	Board Member Annual Salary
2022	\$5,335
2023	\$5,335
2024	\$5,335
2025	\$5,550

School District Name	Current Board Member Annual Salary	Current Board President Annual Salary	Difference
School District of Waukesha	\$6,400	\$6,400	\$0
Muskego-Norway Schools	\$6006	\$7050	\$1,044
Hamilton School District	\$5,550	\$5,550	\$0
Germantown School District	\$5,480	\$5,480	\$0
Oconomowoc Area School District	\$5,356	\$6,025.50	\$669.50
School District of Menomonee Falls	\$5,000	\$5,500	\$500
Kettle Moraine School District	\$4,700	\$5,400	\$700
Pewaukee School District	\$4,600	\$4,600	\$0
Elmbrook School District	\$4,200	\$4,200	\$0
School District of New Berlin	\$3,500	\$5,000	\$1,500

D. Resolution D - Reimbursement of Board Members' Expenses

BE IT RESOLVED that payment be authorized for actual and necessary expenses and for actual loss of earnings for school board members when such expenses are incurred in the performance of their duties. [Wisconsin State Statutes 120.10(4)].

E. Resolution E - Board Authority to Establish Date and Time for Annual Meeting

BE IT RESOLVED that the 2027 Annual Meeting will be at a time and on a date selected by the School Board.



Adjournment

Annual Meeting - August 17, 2026