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Don't miss August 15 Annual Meeting notification inside!

Community Report

ANNUAL FACTS & FIGURES
Distributed: Spring 2022

Our remarkable success depends on support of community

Superintendent's message

Each year the Hamilton School District provides a Community Report to keep citizens informed and offer accountability on the progress being made to provide outstanding education to the youth in our area.

I hope you will gain a better understanding of the remarkable success we have attained, not only in terms of academic achievement, but also fiscal responsibility. You will see that Hamilton is among the highest-performing in the state, and yet our spending is comparatively low.

These are the things we can quantify. What is more difficult to convey are the incredible connections and strong relationships that educators in our district make with students every day to transform their learning and growth. Our staff members make a profound difference for students. Their work is inspiring.

As you review the data presented in this report, keep in mind the important role of community members who make our success possible. I am deeply grateful for our wonderful community that supports our students, staff and families.



Paul Mielke, Ph.D.
Superintendent

Hamilton School Board

- **Gabe Kolesari** – President
Sussex - term expires 2025
- **Jay Jones** – Vice President
Lannon - term expires 2023
- **Brian Schneider** – Treasurer
Menomonee Falls - term expires 2024
- **Dawn Van Aacken** – Clerk
Lisbon - term expires 2024
- **Michael Hyland**
At large - term expires 2023
- **Rachel Ziemer**
At large - term expires 2025
- **Rebecca Zingsheim**
Butler - term expires 2024

Information about the Hamilton School Board, its meetings and meeting highlights are posted on the district website at www.hamilton.k12.wi.us/district/school-board.

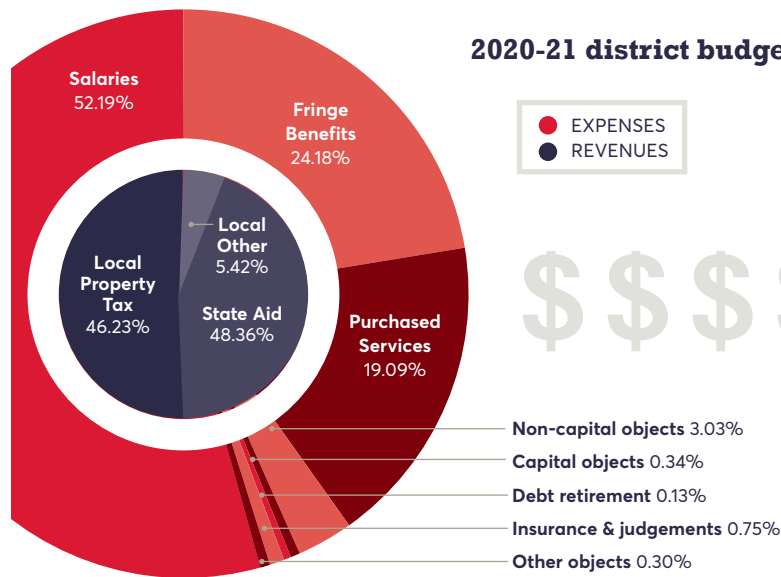
Our mission

Hamilton School District – in partnership with a diverse community – ensures maximum achievement for each student through a respectful and engaging learning environment, a rigorous, relevant curriculum and highly qualified, caring staff

NOTICE OF NONDISCRIMINATION: The Hamilton School District will not deny any person admission to any public school or deny any person participation in, deny any person the benefits of, or discriminate against any person in any curricular, extracurricular, pupil services, recreational or other program or activity because of a person's sex, race, color, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional or learning disability, or any other reason prohibited by state or federal laws or regulations. The Hamilton School District prohibits staff, students and volunteers from discriminating against or harassing others based on the characteristics described above. The Hamilton School District is an equal opportunity employer and complies with all state and federal laws regarding non-discrimination in employment practices.

Making the most of your tax dollars

Financial facts & figures



Know your school district

Municipal apportionment of district levy

Sussex	36.74
Menomonee Falls	33.26
Lisbon	18.63
Butler	4.94
Lannon	3.76
Pewaukee	2.67

Personnel levels

Licensed instruction	58.49%
Aides/Support/Others	38.66%
Administration	2.86%

Highly qualified staff

Staff teaching in areas of certification	100%
Teachers with master's degree	73%

Student demographics

White	77.6%
Asian	8.7%
Hispanic	6.3%
Black	3.0%
2+ Races	4.0%
American Indian, Alaskan	0.2%
Hawaiian, Pacific Islander	0.2%

Economically disadvantaged

Disabled	15.3%
English language learner	9.1%
	1.3%

Staff-pupil ratios

District	State
Licensed instruction	1:148 / 1:12
Administration	1:251 / 1:194
Support staff	1:29 / 1:22

Graduation plans

District	State
4-year college/univ	76.54% / 93.0%
Voc tech college	14.00% / 89.8%
Employment, other	7.82% / 16.1%
Military	1.63% / 1.7%

Other statistics

District	State
Attendance	95.5% / 93.0%
Graduation	97.2% / 89.8%
Absenteeism	8.0% / 16.1%
Dropout	0% / 1.1%
Suspension	0.9% / 1.7%

Due to rounding, sums do not always equal 100. Source: Wisconsin Department of Public Instruction School District Performance Report and WISEdash

Total spending per pupil

DISTRICT	TOTAL \$
Pewaukee	\$15,353
Elmbrook	\$14,953
Menomonee Falls	\$14,326
State K-12 Average	\$14,259
Muskego-Norway	\$13,469
Oconomowoc	\$13,464
New Berlin	\$13,320
Kettle Moraine	\$13,253
Mukwonago	\$13,035
Waukesha	\$12,996
Hamilton	\$12,772

Source: WISEdash. Actual total spending for 2019-20. Total spending captures nearly all of a school district's spending including instruction, pupil staff support, operations and administration, transportation, facilities and food and community service. Listed are K-12 school districts in Waukesha County.

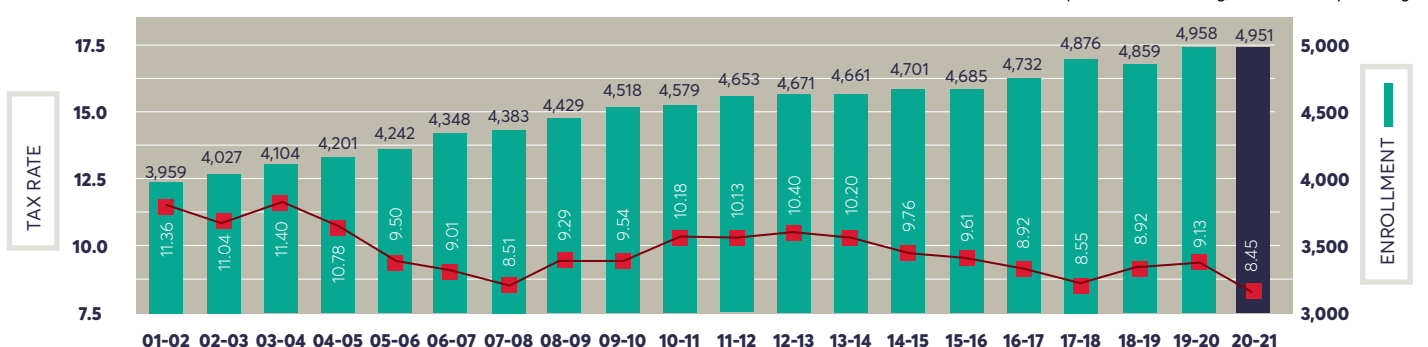
Comparison of area school districts' financials

This table compares southeastern Wisconsin CESA #1 K-12 school districts in various categories. Cost per student is total actual expenses. State aid does not include categorical aid. Enrollments are full-time equivalencies, not actual number of students.

District	Enrollment	Average income	Cost per pupil	Property value per pupil	Mil rate	Pupil-teacher ratio	Local levy	State aid
Brown Deer	1,726	\$50,170	\$15,653	\$595,628	13.77	11.26	39.3%	53.7%
Cedarburg	3,047	\$101,792	\$13,382	\$829,853	9.01	14.81	55.5%	35.6%
Cudahy	2,475	\$47,860	\$16,042	\$392,724	10.3	11.09	19.4%	64.1%
Elmbrook	7,430	\$123,986	\$14,953	\$1,162,728	9.72	13.48	73.1%	14.1%
Franklin	4,439	\$85,048	\$14,131	\$706,894	10.6	14.27	47.5%	40.6%
Germantown	3,961	\$85,841	\$14,342	\$893,891	9.61	13.25	60.3%	31.7%
Grafton	2,026	\$79,549	\$14,631	\$866,104	10.21	13.08	52.8%	33.6%
Greendale	2,629	\$70,607	\$14,588	\$553,329	11.17	13.23	34.6%	52.3%
Greenfield	3,575	\$53,628	\$13,855	\$585,948	9.46	13.19	33.4%	48.7%
Hamilton	4,958	\$88,968	\$12,772	\$729,600	9.13	15.37	45.5%	45.6%
Kenosha	21,092	\$57,767	\$13,875	\$437,646	8.59	12.61	26.1%	65.3%
Kettle Moraine	3,579	\$109,049	\$13,253	\$1,016,589	9.63	15.07	64.7%	20.4%
Menomonee Falls	3,877	\$80,567	\$14,326	\$942,068	9.41	13.64	63.6%	26.1%
Mequon	3,589	\$184,851	\$13,668	\$1,404,463	7.68	13.58	75.4%	14.3%
Milwaukee	75,384	\$45,419	\$15,661	\$357,702	9.58	14.21	20.0%	64.8%
Mukwonago	4,842	\$81,815	\$13,035	\$739,927	7.71	12.53	42.2%	45.0%
Muskego-Norway	4,965	\$86,139	\$13,469	\$721,026	8.58	15.01	44.5%	44.6%
New Berlin	4,573	\$87,332	\$13,320	\$1,103,456	9.36	14.97	76.9%	14.5%
North Ozaukee	790	\$76,286	\$15,995	\$766,153	10.3	13.22	35.0%	33.9%
Oak Creek	6,306	\$65,978	\$13,154	\$621,296	8.86	14.4	34.2%	54.5%
Oconomowoc	5,627	\$99,189	\$13,464	\$997,944	9.27	13.38	63.8%	27.4%
Pewaukee	2,826	\$103,589	\$15,353	\$974,799	9.65	15.11	63.8%	26.7%
Port Wash/Sauk	2,714	\$64,663	\$13,775	\$638,234	9.61	13.73	38.8%	51.3%
Racine	21,710	\$55,644	\$14,169	\$424,494	9.49	10.84	25.8%	65.9%
St. Francis	848	\$60,802	\$15,498	\$677,878	11.97	12.24	32.6%	35.7%
Shorewood	1,861	\$107,381	\$17,367	\$834,532	14.07	11.35	57.8%	30.4%
South Milwaukee	3,011	\$49,010	\$14,836	\$392,953	10.92	12.59	19.5%	67.2%
Waukesha	12,572	\$74,204	\$12,996	\$776,039	8.18	13.21	45.8%	43.0%
Wauwatosa	6,319	\$88,168	\$12,922	\$978,529	9.34	13.25	47.8%	31.5%
West Allis	8,414	\$64,865	\$16,945	\$517,708	9.24	11.86	32.1%	53.9%
Whitefish Bay	2,850	\$184,293	\$12,927	\$796,123	9.38	14.1	55.3%	39.0%
Whitnall	2,196	\$69,157	\$13,905	\$761,791	9.12	12.49	46.9%	37.4%

Sources: Wisconsin Policy Forum, Wisconsin Department of Public Instruction WISEdash, Wisconsin Department of Revenue. Data from 2019-20 school year. Average income, local levy and state aid from 2019 calendar year.

20-year trends: Tax rates & enrollments



Each Child, Every Opportunity for Success

Living our commitment to students

Hamilton School District achievements are a testament to the commitment parents, staff and community have to the children of our community. In this district, we live our motto, "Each Child, Every Opportunity for Success." Please take time to review data on one source of pride — our academic achievement.

HIGHLIGHTS: Wisconsin Forward Exam results

Hamilton School District students scored well on the 2020-21 Wisconsin Forward Exam, topping the statewide average by 26-37 percentage points and outperforming most Waukesha County school districts in all subjects.

Among Waukesha County's 10 K-12 school districts, Hamilton was the top performer in science and English-language arts, and it was second highest in mathematics and social studies.

The Forward Exam is a criterion-referenced assessment in which a standard is set and scores reflect the percentage of students who achieve at that level. Four categories of proficiency are minimal, basic, proficient and advanced. The tables to the right show the percentage of students who achieved at the proficient and advanced proficient levels.

Compared to the state average, Hamilton scores were:

- 33.1 percentage points higher in mathematics;
- 26.9 points higher in English-language arts;
- 28.8 points higher in science; and
- 26.7 points higher in social studies.

Source: 2020-21 Wisconsin Department of Public Instruction WISEdash



Waukesha County K-12 Forward Exam Comparisons

Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	District
62.5 Muskego	68.8 Muskego	61.4 Mukwonago	63.4 Kettle Mor	66.1 Hamilton	56.9 Hamilton	60.6 Hamilton
58.3 Pewaukee	64.3 Hamilton	59.9 Hamilton	62.9 Elmbrook	59.6 Muskego	55.7 Kettle Mor	58.9 Muskego
57.1 Hamilton	60.3 Mukwonago	55.3 Elmbrook	62.7 Pewaukee	59.6 Pewaukee	54.4 Elmbrook	57.4 Elmbrook
54.8 Oconom	60.0 Elmbrook	53.6 Muskego	60.2 Hamilton	59.4 Elmbrook	50.7 Muskego	55.1 Kettle Mor
52.2 Elmbrook	57.3 Pewaukee	50.2 Kettle Mor	58.2 Muskego	58.1 Kettle Mor	43.4 New Berlin	54.3 Pewaukee
51.5 Mukwonago	55.1 Oconom	49.8 New Berlin	56.7 Mukwonago	54.3 New Berlin	42.6 Mukwonago	53.8 Mukwonago
50.0 Kettle Mor	50.6 Kettle Mor	48.4 Pewaukee	50.2 Men Falls	52.5 Mukwonago	41.1 Pewaukee	48.5 New Berlin
48.4 Men Falls	48.3 Men Falls	48.0 Oconom	49.3 Oconom	48.5 Oconom	38.5 Men Falls	48.0 Oconom
48.1 New Berlin	47.3 New Berlin	45.4 Men Falls	48.9 New Berlin	45.1 Men Falls	36.6 Oconom	45.8 Men Falls
32.9 Waukesha	39.0 Waukesha	38.2 Waukesha	33.8 State	33.8 State	32.9 Waukesha	35.4 Waukesha
31.2 State	35.7 State	33.4 State	31.3 Waukesha	37.3 State	30.6 State	33.7 State

ENGLISH-LANGUAGE ARTS

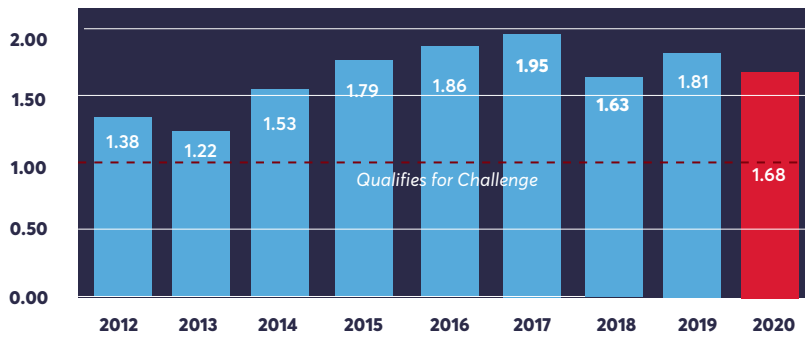
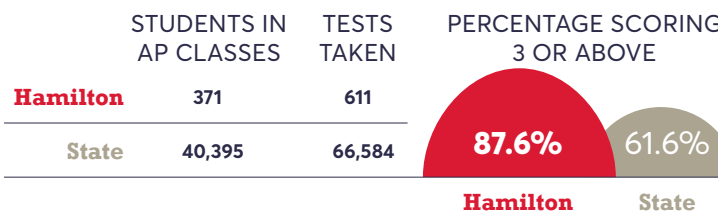
Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	District
81.2 Pewaukee	75.5 Pewaukee	74.3 Muskego	79.0 Muskego	65.8 Muskego	74.6 Muskego	74.5 Muskego
79.5 Muskego	75.0 Muskego	71.2 Hamilton	68.5 Hamilton	65.5 Kettle Mor	60.8 New Berlin	66.7 Hamilton
74.6 Hamilton	72.9 Hamilton	67.0 Pewaukee	66.8 Elmbrook	59.0 Hamilton	58.0 Kettle Mor	61.2 Elmbrook
69.2 Mukwonago	68.9 Oconom	63.9 Elmbrook	64.2 Kettle Mor	57.3 Elmbrook	55.9 Hamilton	60.6 Pewaukee
69.1 Oconom	68.7 Mukwonago	63.1 Oconom	61.1 New Berlin	54.5 Pewaukee	47.6 Mukwonago	59.8 New Berlin
66.7 Elmbrook	66.8 Elmbrook	60.9 Mukwonago	54.0 Mukwonago	53.7 New Berlin	46.9 Elmbrook	59.4 Kettle Mor
65.8 Men Falls	60.0 Men Falls	59.7 Men Falls	53.4 Pewaukee	49.4 Oconom	46.8 Men Falls	57.5 Oconom
64.5 New Berlin	60.0 New Berlin	58.9 New Berlin	52.5 Oconom	48.4 Men Falls	43.0 Oconom	56.9 Mukwonago
62.9 Kettle Mor	54.2 Kettle Mor	50.7 Kettle Mor	46.1 Men Falls	43.1 Mukwonago	35.5 Pewaukee	53.8 Men Falls
50.9 Waukesha	42.2 Waukesha	39.0 Waukesha	31.4 State	32.6 Waukesha	31.8 Waukesha	37.4 Waukesha
40.8 State	36.9 State	37.4 State	29.4 Waukesha	30.6 State	25.9 State	33.6 State

MATHEMATICS

AP Exam pass rates

The College Board offers Advanced Placement testing to high school students. The University of Wisconsin System and other universities recognize credits earned in AP courses. The graph shows Hamilton's Challenge Index — the number of AP exams given divided by seniors who graduate. Scores of 1.0 or higher make the Washington Post (previously Newsweek) top high school ranking.

Source: 2020-21 Wisconsin Department of Public Instruction WISEdash



Wisconsin School Report Card

Hamilton's performance is strong

The Hamilton School District's achievement on the Wisconsin School Report Card once again was strong. Among Wisconsin's 367 K-12 school districts, Hamilton was the fifth highest for its achievement score and 24th in overall accountability.

School Report Cards are based on four priority areas: student achievement in English language arts and mathematics; student growth; target group outcomes for students with the lowest test scores; and measures that indicate if students are on track to graduate.

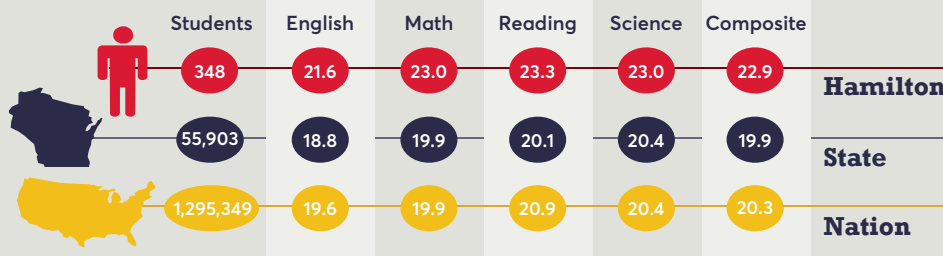
Of the four measures, Hamilton excelled most in the student achievement area. Among the 367 K-12 school districts in the state, Hamilton had the:

- third highest mathematics score;
- fourth highest student achievement score;
- fifth highest reading and language arts results.

The overall accountability score places schools and districts in one of five categories: significantly exceeds expectations, exceeds expectations, meets expectations, meets few expectations and fails to meet expectations. The district's four elementary schools -- Lannon, Maple Avenue, Marcy and Woodside -- earned the top designation of "significantly exceeds expectations," and the district, Templeton Middle School and Hamilton High School were designated as "exceeds expectations." Silver Spring Intermediate School, which was opened in 2019, did not have enough data to be rated.

Data on this page reports testing results from the 2020-21 school year. - Source: Wisconsin Department of Public Instruction WISEdash.

ACT Test results



Source: Hamilton and state data from 2019-20 junior class April exam and national data from 2021 graduating class

Wisconsin School Report Cards

How Hamilton ranks among Waukesha County K-12s

Wisconsin public school districts and schools get a State Report Card that shows evidence of how well they are preparing students. One of five categories is assigned based on state assessments taken in the 2020-21 school year: significantly exceeds expectations (83-100); exceeds expectations (70-82.9); meets expectations (58-69.9); meets few expectations (48-57.9); and fails to meet expectations (47.9 and below). These results are from the 2020-21 State Report Card.



ELEMENTARY SCHOOLS

School	Overall score	Overall rating	Achvmt score	Reading Writing	Math	Growth	Enrollment
Mill Valley	98	Significantly Exceeds Expectations	99	98	100	96.4	495
Clarendon Ave	93.6		90.9	85.7	96	91.7	510
Summit	93		94.2	88.4	100	86	477
Maple Avenue	92.7		95.6	91.1	100	83.1	348
Marcy	92.7		98.5	96.9	100	71.7	503
Brookfield	92.3		92.6	85.2	100	88.8	589
Eagleview Chrtr	91.7		93.7	88.4	99	81.2	96
Prairie View	91		89.5	84.7	94.2	84.1	391
Woodside	90.2		90.2	84.4	96	85	529
Bay Lane	89.9		88.9	84.6	93.1	86.9	955
Rolling Hills	89.3		87.6	81.2	94	81.2	491
Park Lawn	89.1		84.4	79.1	89.6	92.5	434
Rose Glen	88.3		88.2	80.7	95.6	84.1	525
Section	87.8		91.8	88.9	94.7	67	475
Banting	87.4		60.7	59	62.3	94.4	476
Meadow View	87.4		83.7	74.9	92.4	92.6	482
Elmwood	87		88.1	82.1	94.1	79.3	564
KM Explore	86.9		86.4	85.7	87.1	79.3	122
Lannon	86.6		92.6	85.6	99.6	48	294
Meadowbrook	86.4		80.3	79.6	80.9	86	260
Burleigh	86.1	88.1	80.4	95.8	78.4	757	
Cushing	85.4	86.6	82.7	90.5	75.5	363	
Dixon	84.9	88.9	81.2	96.5	70.8	569	
Greenland	84.7	84.2	74.8	93.5	79.3	304	
Tonawanda	84	94.7	90.9	98.4	58.4	408	
Big Bend	83.7	80.6	76	85.1	81.2	440	
Poplar Creek	83.7	81.1	75.9	86.3	85	441	
Lakeview	83.6	84.7	79	90.4	68.9	303	
Wauk STEM	83.2	80.3	71.4	89.1	80.3	704	
Horizon	83	83.1	78.8	87.4	79.3	617	
Lowell	82.7	66.8	56.4	77.2	85	371	
Magee	81.4	86.2	84.9	87.4	50.8	247	
Orchard Lane	81.1	80.3	74.8	85.7	71.7	470	
Ronald Reagan	81.1	89	84.4	93.5	58.4	625	
Hillcrest	79.6	75.7	70.2	81.2	80.3	315	
Valley View	77.2	79.4	67.7	91.1	66	325	
Wales	77.1	76.3	72.3	80.2	72.7	340	
Swanson	76	87.5	81.9	93	52.7	752	
Riverside	74.8	76.7	66.8	86.6	67.9	410	
Ixonia	74.5	76.1	68.2	83.9	54.6	288	
Bethesda	74.2	69.8	65.8	73.7	72.7	457	
Dousman	70.3	70.4	68.9	71.9	61.3	361	
Prairie	69.7	67.7	64.9	70.4	61.3	302	
Heyer	66.8	53.3	48.5	58.1	63.2	391	
Summit View	66.8	76.7	70.4	82.9	48.9	510	
Whittier	64	42.6	40.4	44.7	62.2	185	
Hadfield	59.8	41.3	39.5	43	54.6	233	
eAchieve	57	46.3	48.9	43.6	N/A	260	

SCHOOL DISTRICTS

District	Overall score	Overall rating	Achvmt score	Reading Writing	Math	Growth	Enrollment
Elmbrook	87.6	Significantly Exceeds Expectations	87.8	85.5	90	87.9	7,280
Musk-Norway	84.9		86.4	82.6	90.2	82.2	4,879
Pewaukee	84.7		81.8	82.6	80.9	85	2,881
Kettle Moraine	84.6		80	79.8	80.2	80.3	3,630
New Berlin	84.2		83.4	80.7	86.1	80.3	4,250
Hamilton	82.1	Exceeds Expectations	87.8	86.2	89.4	71.7	4,951
Oconomowoc	80.3		75	71.9	78.1	81.2	5,116
Men Falls	78.8		73.7	71.4	76	82.2	3,897
Mukwonago	77.8		79.4	77.8	81.1	65.1	5,001
Waukesha	70.4		61.1	61.6	60.6	68.9	11,234

MIDDLE SCHOOLS

District	Overall score	Overall rating	Achvmt score	Reading Writing	Math	Growth	Enrollment	
Muskego Lakes	88.6	Significantly Exceeds Expectations	88.6	83.6	92.4	86.8	685	
Lake Denoon	87.7		87.7	82.3	97.5	77.3	752	
Kettle Moraine	84.2		84.2	81.6	82.8	84.1	827	
Pilgrim Park	83.4		83.4	85	87.2	72.7	850	
Templeton	82.9	Exceeds Expectations	82.9	88.2	84.1	75.5	791	
Wisconsin Hills	78.2		78.2	81.4	81.4	71.7	805	
Asa Clark	75		75	80.1	73	62.2	644	
Silver Lake	74.5		74.5	73.9	77.5	65.1	612	
North	74		74	71.4	70.4	72.7	859	
Nature Hill	72.7		72.7	65.9	71.4	67	833	
Park View	70.4		70.4	76.1	72.9	47	751	
Butler	69.9		Meets Expectations	69.9	63.5	56.9	68.9	850
Horning	67.1			67.1	52.4	42.4	67	624
Les Paul	66.1			66.1	64.5	57.2	64.1	598

HIGH SCHOOLS

District	Overall score	Overall rating	Achvmt score	Reading Writing	Math	Growth	Enrollment	
KM Health Sci	95.7	Significantly Exceeds Expectations	96.4	99.5	93.3	90.6	200	
Brook Central	94.2		88.4	89.5	87.2	100	1,200	
Brook East	90.6		90.4	89.8	91.1	93.6	1,340	
NB Eisenhower	88.6		89.1	88.2	90	88.8	1,064	
Wauk Engin Prep	88.4		87.5	82.9	92.1	84.1	186	
Pewaukee	88		83.6	88.7	78.5	94.4	870	
Arrowhead	85.2		88.1	84.6	91.6	71.7	2,084	
Kettle Moraine	84.2		73.2	72.9	73.5	80.3	911	
Oconomowoc	84.1		72.6	71.6	73.5	95.5	1,686	
Men Falls	83		72.9	74.7	71.1	93.6	1,306	
KM Global	81.3	Exceeds Expectations	84.3	89	79.5	62.2	87	
Waukesha West	81.2		72.9	78.6	67.1	88.7	1,192	
New Berlin	79		75.4	74.3	76.5	72.7	1,086	
Muskego	76.1		79.1	79	79.2	73.6	1,689	
Hamilton	76		81.9	82.1	81.7	66.9	1,484	
KM Arts & Perf	74.3		77.8	91.9	63.7	53.7	108	
Mukwonago	71.3		72.3	72.1	72.4	65.1	1,645	
Wauk Hlth Acad	70.8		64.9	68.9	60.8	62.2	183	
eAchieve Acad	58.6		Meets Expectations	56.4	67.1	45.7	50.8	850
Waukesha North	58.4			49.6	52.7	46.5	41.3	1,072
Waukesha South	56.1	38.1		40.7	35.5	47	930	